

# WONCA Europe Council Meeting

Historical Museum of the City of Krakow, Krakow

Thursday, 24th May 2018, 8.30 – 16.00



## Delegates

1. Ilse Hellemann, The Austrian Society General Practice/Family Medicine, OEGAM
2. Radost Asenova, The Bulgarian General Practice Society for Research and Education
3. Bohumil Seifert, The Czech Society of General Practice
4. Anders Beich, The Danish College of General Practitioners, DSAM
5. Marta Velgan, The Estonian Society of Family Doctors
6. Merja Laine, The Finnish Association for General Practice
7. Pierre-Louis Druais, Collège de la Médecine Générale
8. Eva Hummers-Pradier, The German Society of General Practice/Family Medicine, DEGAM
9. Bodosakis-Prodomos Merkouris, The Greek Association of General Practitioners/ Dimitrios-Ermofilos Merkouris, Greek Association of General Practitioners
10. Imre Rurik, Hungary Research Organisation of Hungarian Family Physicians
11. Salome Arnardottir, Icelandic College of General Practitioner
12. Andree Rochfort, Irish College of General Practitioners
13. Shlomo Vinker, The Israel Association of Family Physicians
14. Giorgio Visentin, Centro Studi e Ricerche in Medicina Generale, CSERMG
15. Ernesto Mola, Associazione Società Scientifica Interdisciplinare e di Medicina di Famiglia e Comunità, ASSIMEFAC
16. Leonas Valius, Lithuanian College of Family Physicians
17. Martin Sattler, The Scientific Society of Family Medicine Luxemburg
18. Jason Bonnici, Malta College of Family Doctors
19. Peter Brelin, Norwegian College of General Practitioners
20. Tomasz Tomasik, The College of Family Physicians in Poland
21. Ana Nunes Barata, Portuguese Association of General Practice and Family Medicine
22. Andrea Neculau, The Romanian National Society of Family Medicine, SNMF and and the National Center for Studies in Family Medicine (CNSMF)
23. Michaela Machacova, Slovak Society of General Practice
24. Danica Rotar Pavlič, The Slovenian Family Medicine Society
25. Jose Miguel Bueno-Ortiz, The Spanish Society of Family and Community Medicine

26. Hanna Åsberg, Swedish College of General Practice
27. François Heritier, Swiss Society of General Internal Medicine
28. Rob Dijkstra, The Dutch College of General Practitioners
29. Erdem Birgul, The Turkish Association of Family Physicians (TAHUD)
30. Valerie Wass, The Royal College of General Practitioners (United Kingdom)

## Observers

1. Gergana Foreva, The Bulgarian General Practice Society for Research and Education, BGPSRE
2. Jachym Bednar, The Czech Society of General Practice
3. Niels Saxtrup, The Danish College of General Practitioners, DSAM
4. Bernard Gay, Collège de la Médecine Générale
5. Jean-Pierre Jacquet, Collège de la Médecine Générale
6. Humbert de Freminville, Collège de la Médecine Générale
7. Erika Baum, The German Society of General Practice/Family Medicine, DEGAM
8. Bodosakis-Prodomos Merkouris, The Greek Association of General Practitioners/Dimitrios-Ermofilos Merkouris, Greek Association of General Practitioners
9. Antonios Batikas, Greek Association of General Practitioners
10. Peter Vajer, Head, Directorate for Primary and Community Health Care, State institute
11. Peter Torsza, Deputy-chair, Directorate for Primary and Community Health Care, State institute
12. Alessandro Mereu, Associazione Società Scientifica Interdisciplinare e di Medicina di Famiglia e Comunità, ASSIMEFAC
13. Philip Sciortino, Malta College of Family Doctors
14. Adam Windak, College of Family Physicians in Poland
15. Ana Luisa Neves, Portuguese Association of General Practice and Family Medicine, APMGF/WONCA Europe Scholar 2018
16. Calin Bumbulut, The Romanian National Society of Family Medicine, SNMF
17. Jana Bendova, Slovak Society of General Practice
18. María Fernández-García, The Spanish Society of Family and Community Medicine
19. Mayur Lakhani, The Royal College of General Practitioners (United Kingdom)
20. Mike Holmes, The Royal College of General Practitioners (United Kingdom)
21. Valerie Vaughn-Dick, The Royal College of General Practitioners (United Kingdom)
22. Mark Baumfield, The Royal College of General Practitioners (United Kingdom)
23. Andrey Gladkov, The Royal College of General Practitioners (United Kingdom)
24. Megan Stodel, The Royal College of General Practitioners (United Kingdom)
25. Diederik Aarendonk, EFPC
26. Jelle Stoffers, EJGP
27. Jane Randall-Smith, EURIPA
28. Jean-Pierre Jacquet, EURIPA
29. Mateja Bulc, EUROPREV
30. Carlos Martins, EUROPREV

31. Theo Verheij, GRIN
32. Ted van Essen, ESWI
33. Pinar Topsever, PCDE
34. Xavier Cos, PCDE
35. Job Metemakers, WONCA Europe Past President
36. Louis Ferrant, WONCA Europe 5 Star Doctor 2018
37. Victoria Tkachenko, WONCA Montegut winner 2018
38. Raquel Gomez Bravo, WE Communication Advisory Board
39. Marcel Dekker, Amsterdam 2021 bid presentation

## WONCA Europe Executive Board

1. Anna Stavdal, WONCA Europe President
2. Mehmet Ungan, WONCA Europe President Elect
3. Josep Vilaseca, WONCA Europe Hon. Treasurer
4. Harris Lygidakis, WONCA Europe Hon. Secretary
5. Shlomo Vinker, WONCA Europe Executive, EGPRN Member at Large
6. Zalika Klemenc Ketis, WONCA Europe Executive, EQuIP Member at Large
7. Roar Maagaard, WONCA Europe Executive, EURACT Member at Large
8. Raluca Zoitanu, WONCA Europe Executive, VdGM Member at Large
9. Barbara Toplek, WONCA Europe Secretariat

## Invited Guests

1. Amanda Howe, WONCA World President
2. Garth Manning, WONCA World CEO
3. Karen Flegg, WONCA Editor

# Minutes of the WONCA Europe Council Meeting

## 1. Welcome by the WONCA Europe President

The members of the European Council, observers and invited guests were welcomed by the President of the WONCA Europe, Anna Stavdal.

Bodosakis-Prodromos Merkouris, long standing Council member from ELEGEIA, Greece, informed the Council of the ELEGEIA election results. He was appointed Hon. President for life. Dimitrios-Ermofilos Merkouris was appointed as the new delegate for ELEGEIA. Bodosakis-Prodromos Merkouris will continue to support WONCA Europe also in future. Anna Stavdal thanked Bodosakis-Prodromos Merkouris for all his valuable contributions over the past decades.

## 2. Presentation round and quorum

The quorum should be a simple majority of the Member Countries of WONCA Europe (including proxies) who have paid their dues. 29 Member Organisations (representing 28 countries) of the total 47 organisations that had paid their dues were present. Therefore, the quorum was reached.

## 3. Approval of the agenda

The agenda was approved. No additional items were proposed.

## 4. Approval of the minutes of Prague 2017

The minutes were approved. There were no matters arising.

## 5. President's report

Anna Stavdal presented her report, reviewing major activities in accordance with the future plan, professional recognition in collaboration with UEMO, engagement in development of ICPC-3 (Thomas Frese appointed as representative in the steering committee), fruitful collaboration with and between the networks, several position papers and fruitful collaboration with WHO.

About EJGP, the Council was invited to read the report prepared by Chief Editor, Jelle Stoffers. It includes relevant information on journal usage and future ambitions. It was highlighted that after the conversion to open access, there was significant progress: more than 90.000 full-text article downloads in 2017. About 60% of all papers were cited at least once, and 40% of all downloads and 90% of all citations were from European countries. The report includes a few suggestions on how the WE member organisations could promote the EJGP among their members.

Anna Stavdal thanked Jelle Stoffers for his dedicated and meticulous work. She also thanked Job Metsemakers for closing the deal with regards to ICPC-3.

There were no comments to the president's report.

## **DECISION:**

- **The Council took the President's report into consideration and approved it.**

### **6. Awards and bursaries**

Anna Stavdal welcomed the winner of the WONCA Europe 5-Star Doctor 2018, Dr Louis Ferrant from Belgium. Dr Ferrant will be our candidate for the WONCA World 5-Star Doctor Award 2018.

Anna Stavdal also introduced Dr Victoria Tkachenko from Ukraine, the winner of the Montegut Global Scholars Program for 2018, established by the American Board of Family Medicine Foundation to foster international education, research and collaboration in the specialty of family medicine. Dr Tkachenko received the scholarship of 3.250 USD.

Both winners expressed their gratitude to WONCA Europe.

### **7. Scholarship programme**

Anna Stavdal presented the idea of the programme (to recruit future leaders) and acknowledged important contribution of Job Metsemakers in establishing the programme.

The winner, Ana Luisa Neves, was announced as the WONCA Europe first scholar for the period of max four years. Her mentor is Ferdinando Petrazzuoli, EGPRN Executive Board & Educational Committee member from Italy.

Ana Luisa Neves will be awarded with the certificate during the award ceremony/closing on Sunday.

### **8. Academic departments**

Zalika Klemenc Ketis presented some background and current situation. In WONCA World there are currently 34 members (5 from Europe).

The experiences and opinions of different academics from different countries would help the European family medicine to become more comprehensive. On the other side, WONCA Europe will gain in force as it will be enriched by the involvement of academic departments.

Discussion took place in the Council: Why is that important to WONCA Europe? What are the benefits for academic members?

- To enhance visibility of WONCA Europe as an academic network.
- To strengthen collaboration of academic members with networks and WESIGs.
- To enhance networking & create a database: networks and SIGs could have access to the academic members' database and invite them to participate as external experts in their working groups, projects etc.
- This is not intended as a new organisation –this will be within WONCA.

Zalika acknowledged important contribution of Job Metsemakers and Ruth Wilson in the process. WONCA World is also working on this topic: it could be a joint project, an added value to this project.

Further comments from the council:

- The idea was strongly supported as it is important to increase visibility of general practice.
- Stronger connections with universities are important.
- The gap between GP and medical students can be addressed with such an approach.
- Young people need to see us as visible academic role models.
- It is important that each member organisation gets in touch with the departments of their countries, and try to increase the number of members to WONCA.
- This is an opportunity for less developed universities (to support less developed departments).
- Academic departments can lead this, show their research and participate in our regular work.
- Regarding the staff of the academic departments: WONCA Europe is an umbrella organisation. A department can be member of WONCA Europe; not its staff individually.
- Our research network and teachers should have good connections with academic departments.
- How to take the next step? Share knowledge across countries.

#### **DECISION:**

- **The Council approved a proposal to develop the idea further.**

### **9. Communication strategy**

Harris Lygidakis reported on the recent activities of the advisory board, specifications of the new website and selection of the communication facilitator to support our communication efforts. He presented the selection procedure and the results of the open call. The selected candidate is Alice Beste, and she will be offered the job of Communications Facilitator in WONCA Europe.

Harris Lygidakis gave short information about the Newsletter –there was a delay due to other commitments of the communication advisory board.

Anna Stavdal reiterated the goals of the communication strategy and the importance of developing synergies and increasing visibility.

Comments from the council:

- It is important to invest in using social media for spreading the news
- Commitment of the facilitator will be needed
- Strengthen our public relations

Anna Stavdal thanked the advisory board and all the candidates. A lot of effort was put in the process. It is very important for WONCA Europe to have a facilitator on board.

## 10. Report from Krakow's HOC

Anna Stavdal gave a special welcome to our host, Tomasz Tomasik. Tomasz Tomasik, Chairman of the Organising Committee, gave a short report on the conference programme, participants and other activities. There were 2.460 registered participants (1.906 paid) from 60 countries (highest number of attendees: Portugal, Spain, Netherland, Poland).

## 11. WONCA Europe Krakow statement

The statement was presented to the Council by Roar Maagaard. The statement was influenced by EQUIP position paper on equity.

The comments from the Council:

- To replace Europeans with people living in Europe.
- To include training as one of the ways to promote equity.

### DECISIONS:

- **The council Endorsed the statement.**
- **Minor additions will be made by Roar Maagaard, Tomasz Tomasik, Val Wass and Ilse Hellemann by Saturday noon.**
- **The statement will be launched during the closing ceremony on Sunday.**

## 12. Core PCO

Roar Maagaard presented a background and reminded the Council about the reasons for which a core PCO would be necessary for WONCA Europe. The executive board asked Council to: endorse the plan for the adoption of a Core PCO as the main partner company for the organisation of the annual conferences; allow the executive board and the WONCA Europe Conference Committee (WECC) to assess and negotiate with international PCOs; to allow the executive board to sign a contract with the company deemed more appropriate to the interests of our organisation.

Nine companies were invited to submit a non-binding proposal for a potential core PCO partner. We received bids from four companies.

Comments from the Council:

- The vast majority of the Council delegates strongly supported the adoption of a core PCO. A core PCO is necessary for development and quality of our conferences.
- Maintaining a participant database is important, as is protecting its ownership. WONCA Europe should consider keeping the database or contract an advisor to supervise its management.
- It was recommended that the contract should be signed for a determined period of time (e.g., 3-4 years) and then an evaluation should be carried out before further action.

- The interaction with the local organisers was stressed: it is important to cooperate, not to compete.
- The adoption of a core PCO would mean that the national organisations would only be able to organise a conference with the company.
- Ensuring continuity was important for many of the delegates of the Council.
- With regard to sponsors, which becomes harder and harder to attract: the core PCO may not improve the situation. As a PCO is a for-profit company will prioritise covering its expenses and having a profit.
- There could be conflicts between core PCO and local PCO.

Roar Maagaard answered:

- He thanked the Council for the important comments, and noted that if the Council supported the plan, the Executive Board and WECC would carry it out in a humble way, taking into account the comments and reservations.
- He reminded the Council about the composition of the Conference Committee. There are representatives of the past, present and future conferences. Additionally, two members were elected by MOs, and networks nominated a representative.
- We aim at signing a contract for 3 years and conducting an evaluation of the process at its end.
- He acknowledged that sponsorship was difficult, but having a core PCO could make things a bit easier.
- He also mentioned that we should be careful how we choose venues and that Council would still be making this decision in the future.
- Finally, he reiterated that WONCA Europe should be the owner of the database.

It is important that we have WONCA representatives in local committees, and WONCA Europe must engage with them as much as possible. The interaction between local organisation and core PCO is fundamental. The Executive Board will be responsible in ensuring this.

#### **DECISIONS:**

- **After the voting (19 yes, 8 against, 1 abstained), the Council gave mandate to the Executive Board to:**
  - a) carry on with the work in close collaboration with the WECC, taking into account the comments from the Council;**
  - b) negotiate with the companies that have sent a proposal, and;**
  - c) sign a contract with one core PCO.**

### **13. Presentation of the conference bids 2021**

Roar Maagaard presented the bidding and the evaluation procedures, according to which:

- a) the bidders had been invited to submit their proposals for the first round of evaluation;
- b) the WECC evaluated them and provided non-binding feedback with the objective to help the bidding teams improve their applications;
- c) the bidders could choose whether or not to follow the feedback of the WECC and submit a revised proposal for the second round of evaluation;
- d) the WECC evaluated the revised proposals.

The only purpose of the above-mentioned process was to improve the bids. Final decision would be made by the Council.

The scores from the evaluation by the WECC were presented to the Council. Four bids were received: Amsterdam, Budapest, Crete and Paris. The four teams presented their bids to the Council alphabetically.

Comments from the Council following the presentations:

- On the Amsterdam bid: They will work with a local PCO. If there will be a core PCO, they assume it will not start working before 2022. They will follow the standard procedures regarding the participants database.
- Josep Vilaseca (Honorary Treasurer) urged the Council to take into account that Paris guaranteed €150.000 to WONCA Europe.

Voting took place at the end of the meeting – see item 22.

### **14. Group work I**

Raluca Zoitanu and Harris Lygidakis presented the topic for the group discussion: the WONCA Europe conference fees. Should we look for a new scheme and why? The Council was also encouraged to consider other factors that could influence conference participation (and therefore fees): contents, location, synergies with networks, etc.

Participants were split in 5 groups (facilitators: Andree Rochfort, Roar Maagaard, Martin Sattler, Raluca Zoitanu, Harris Lygidakis; note-keepers: Zalika Klemenc Ketis, Ana Luisa Neves, Ana Nunes Barata, Diederik Aarendonk, Shlomo Vinker) for a 45 minutes group discussion.

### **15. Group work II – presentation**

Raluca Zoitanu chaired the reporting from the working groups.

### **16. Word by WONCA World President Amanda Howe**

Amanda Howe welcomed the Council and the guests and reported on the latest activities of WONCA. She mentioned the WHO meeting in Geneva, and the celebration of the 40<sup>th</sup> Anniversary of the Alma Ata declaration. Countries will gather in Kazakhstan to celebrate this milestone and address the need for continued efforts to support and strengthen primary health care in October.

Member Organisations were invited to take the opportunity of this important political momentum; the words “family doctor” should be included in the conversation.

The WHO is calling on world leaders to commit on concrete steps to advance *Health for All*, ensuring that everyone, everywhere can access essential quality health services without facing financial hardship.

Amanda Howe sent an appeal to Member Organisations to be aware of this opportunity and to think how they could participate to this project. WHO countries will be discussing this in Astana on 25-26 October 2018.

Amanda also reported on the WONCA Women’s Working Party participation in a discussion group on the professional resilience. The group meeting will be held in Krakow on 25<sup>th</sup> May.

### **17. European training requirements for GP/FM specialist training**

Roar Maagaard reported. During the last few months the Specialist Training Committee in EURACT worked on a document regarding the European training requirements. They presented the final version of the document during the EURACT Council Meeting in April. Based on consultation from UEMO, it was decided that the minimum training time for GP/FM should be stated as 3 years. UEMO will bring it to their next General Meeting at the end of May, and later to their contact person in the relevant office in Brussels. They will also approach relevant authorities in the EU countries.

Comments from the Council:

- It is a great document, but should we consider it as standalone or combine it with the WONCA World global standards for postgraduate Family Medicine education? Generic principles can be accepted worldwide.
- The document is useful for young doctors. There is an updated overview on basic educational training and specialty training available on the EURACT website.
- Congratulations to Roar Maagaard and colleagues from EURACT.
- The document should be used at political level.

UEMO believes that document can be used at a political level (EU), as it is a compromise between optimum and what is realistic.

We are joining forces and hope that document will be accepted in the UEMO assembly next week.

### **DECISION:**

- **The Council endorsed the document on Educational Training Requirements for GP/FM specialty training.**

## 18. Position paper on Overdiagnosis

Johann Sigurdsson presented the main contents of the position paper, including the supplementary text (definitions and wider perspectives) and actions to be taken. As under-diagnosis is still common in many countries, they tried to find a balance in the document. This position paper is beneficial to our patients and our medical associations. It is also helpful for stakeholders and politicians, as well as for our international cooperation.

Anna Stavdal congratulated Johann Sigurdsson for his leadership and thanked the working group and other co-workers.

Comments from the Council:

- The “Choosing wisely campaign” was not used in the document, although the position paper addresses the same problems.
- There were some concerns regarding the implementation of the paper.
- EUROPREV is organising its 2nd European Forum on Prevention and Primary Care, completely dedicated to overdiagnosis.
- There was an invitation to translate the document into other languages.
- A media campaign is also important for its dissemination.
- Implementation in the practice room: there should be 5 questions for the doctors to ask themselves before they order a test or treatment.
- Important document for primary care and should be used in teaching.
- Implementation should start in the national guidelines and not in the clinic.

### DECISION:

- **The position paper was endorsed by the Council.**

## 19. Finances

### *a) 2017 report*

Josep Vilaseca (Honorary Treasurer) presented the financial report for 2017. Conferences bring less money than expected. Executive Board is putting a lot of effort in cost containment. The result is positive, with a small surplus. Due to the movements explained in the Hon. Treasurer's report, the account balance decreased during 2017.

Audit report 2017: The financial statements of WONCA Europe for the year 2017 should be audited according the International Standards on Auditing (IAS). However, the auditors noted that the financial statements could not be audited according to IAS due to following reasons:

- WONCA Europe is not subject to any mandatory reporting.

- The present Financial statements are based on the cash receipts and disbursements basis (principal of “single entry accounting”) which differs from IFRS or any local Accounting standards.

The Auditors could only undertake the engagement in accordance with the International Standard on Related Services (‘ISRS’) 4400 Engagements to perform Agreed-upon Procedures regarding Financial Information.

Anna Stavdal thanked the Finance Committee.

**DECISION:**

- **Accounts are in perfect order, we keep single accountancy. The financial report for 2017 was approved by the Council.**

*b) 2018-2019 budget*

Josep Vilaseca presented the budget for 2018 and 2019. The estimated result is a deficit.

There will be no European Council Meeting in Seoul so not all the members of the Executive Board will be there. We have a strong position, we are supporting our member organisation to grow, but we must find ways to increase our income.

Job Metsemakers pointed out that the amount to be paid in the first year (2018) was €20.000, however the second (2019) and third year the annual contribution would be €15.000.

Thomas Frese, WONCA Europe representative in the Steering Committee of ICPC-3 introduced himself to the Council.

**DECISION:**

- **The revised budget for 2018 and 2019 was approved by the Council.**

*c) Sponsorship policy*

**DECISION:**

- **The changes were approved by the Council.**

**20. EQUIP statement - Measuring Quality in Primary Health Care**

The statement was presented by Zalika Klemenc Ketis. After a thorough process of looking at evidence and discussing with experts, the statement was approved by the EQUIP Council. EQUIP wants to refrain from using quality indicators for funding primary care. Instead they propose that quality improvement work should be promoted and resourced. This includes, in addition to measurements, reviewing

measurement results, preparation and implementation of improvement plans, and evaluation of changes made. Quality indicators are useful tools in this context.

Comments from the council:

- This paper is strongly needed, especially in certain countries, such as in Romania.
- Interest in translating the document in national languages
- The political importance of the statement lies on how we advocate it on national level.
- "learning" was missing from the paper –to be added to the statement

#### **DECISION:**

- **The EQUIP statement was endorsed by the WONCA Europe Council.**

#### **21. EUROPREV position paper on the role of primary care physicians in influenza prevention**

The position paper was presented by Mateja Bulc from EUROPREV and Ted van Essen from the Working group on Influenza (ESWI).

Seasonal influenza vaccination is highly recommended for people in priority groups – older adults, healthcare professionals and people with chronic medical conditions. Since 2012, WHO added pregnant women and children aged  $\leq 5$  years to the risk groups.

Most EU countries recommend healthcare providers to get vaccinated against influenza, especially when they have regular contacts with patients at risk. By vaccinating themselves, they protect their patients – particularly during the influenza season when patients and their families need protection.

Concerted action is urgently needed to improve seasonal influenza vaccine uptake in risk groups and in healthcare providers by raising awareness in all target groups. Enhancing protection against influenza infection and disease is a joint commitment of WONCA Europe and other stakeholders, including ESWI, EUROPREV and IPCRG.

Comments from the Council:

- Is there a policy from WONCA Europe on vaccination of family doctors and should the position paper be considered as a standard? The answer was that the paper was just a recommendation.
- Health workers should have flu shots –although that's controversial, as we have an imperfect vaccine and imperfect evidence.

#### **DECISIONS:**

- **Reflections should be taken into account, Jo Buchanan and Anders Beich to work together with Ted van Essen on the details.**

- **The paper was endorsed by the Council.**

## 22. Voting on the conference bids 2021

At that point of the meeting, 28 delegates with voting rights were present. Voting procedure was explained:

- The winning bid will need 15 votes (i.e., the majority).
- If a winner is not found after the 1<sup>st</sup> round, the three highest ranked will go to the 2<sup>nd</sup> round.
- If there is still no winner, the two highest will go to the third round.
- The received votes will be announced for every round.

### Results:

- 1<sup>st</sup> round: Amsterdam 10, Budapest 5, Crete 3, Paris 9, 1 abstained
- 2<sup>nd</sup> round: Amsterdam 10, Budapest 5, Paris 12, 1 abstained
- 3<sup>rd</sup> round: Amsterdam 14, Paris 13, 1 abstained

### DECISION:

- **Amsterdam will be organising the conference of 2021.**

## 23. Announcements

- Tree planting before the opening of the conference
- WONCA Europe – WHO Open meeting on Friday, 14.15
- Val Wass is candidate for WONCA World Member at Large
- Ana Barata is reapplying for WONCA World Young Doctor Representative
- Anna Stavdal is candidate for WONCA World President Elect
- All three candidates presented themselves during the Council

## 24. Next Council meeting

The next WONCA Europe Council meeting will be held in **Bratislava on 26<sup>th</sup> June 2019 between 8.30am and 4.00pm.**

## 25. Closing remarks

Anna Stavdal closed the meeting and thanked the participants for very productive sessions and good discussions.

## Council Materials

All materials are available on Dropbox:

<https://www.dropbox.com/sh/oznbhz664d1ri9g/AAC2d6AoltdnO6XZAN3A4ddDa?dl=0>